



Nurses & Midwives

Caring means more at
Ramsay Health Care



The role:

Job title: **Registered Nurse**

Reporting to: **Nurse Unit Manager** or **Department Manager** or **Clinical Nurse Manager**

The Purpose:

- Deliver extraordinary patient care through nurse teaming and **People Caring for People**
- **Value, appreciate and trust each other** – bring our whole selves to work
- Support each other to **learn, grow and achieve** our true potential

Accountabilities:

People Caring for People

- You collaborate with your team to deliver excellent nursing care
- You demonstrate empathy to each patient, always putting yourself in your patients' shoes
- You treat your patients as 'people' and focus on a person-centred care approach, rather than simply following practice routines
- You carefully check, prepare, administer medications in accordance with legislation, policy and procedures
- You accurately assess our patients' condition and promptly report changes, issues to the nurse-in-charge
- You participate in the planning, delivery and evaluation of care

Health and Safety policy, procedure, practice

- You maintain legible, accurate, complete, contemporaneous records of patient care.
- You complete documentation in line with hospital policies and procedures
- You observe (and implement) Infection Control policies and procedures and legal requirements
- You use the equipment and resources effectively and efficiently

Integrity and trust

- You earn the trust of your colleagues and our patients
- You are honest and truthful in your dealings
- You maintain patient confidentiality
- you are open to learning and feedback
- You problem-solve – in the team, and in your clinical practice
- You never misrepresent a situation for personal gain

Great team player

- You contribute; you do your fair share and you are there to lend a helping hand when the team needs you
- You coach, develop and support others
- You are engaged, flexible and responsive
- You are respectful, reliable and responsible
- You actively listen; you communicate clearly and frequently
- You support changes in the workplace and raise any concerns with your manager

Continuous improvement, learning and innovation

- You keep up-to-date in developments in nursing practice
- You complete all Ramsay training promptly, including eLearning
- You support the rollout of new equipment and changes in clinical practice
- You contribute to continuous improvement

The Requirements:

The Person:

You are

- Skilled at assessing patients' needs, planning, coordinating and delivering top-quality care
- A great team player; generous with colleagues; open to feedback
- An advocate for health and safety policies and procedures

You bring

- A passion for continuous improvement, learning and innovation
- Registration through the Australian Health Practitioner Regulation Agency
- A broad understanding of nursing practice legislation

People Caring for People

- Empathy; kindness; attention to the needs of others
- Honesty and integrity
- Strong clinical skill set

The Desirables:

- Tertiary certificate or advanced diploma in your chosen area of clinical practice
- Technology skills

The Ramsay Way

Caring is never a one-way street at Ramsay Health Care - the carers are cared for here

- We are caring, progressive, enjoy our work and use positive spirit to succeed
- We take pride in our achievements and actively seek new ways of doing things better
- We value integrity, credibility and respect for the individual
- We build constructive relationships to achieve positive outcomes for all
- We believe that success comes through recognizing and encouraging the value of people and teams
- We aim to grow our business while maintaining sustainable levels of profitability, providing a basis for stakeholder loyalty